



*Then...And Now...*

**IT'S TIME TO  
CELEBRATE!**

**PBC  
TURNED  
70**

2022-2023  
Impact Report

**APRIL 1, 2023**

## *Our Mission*

Pearl Buck Center offers people with various abilities and their families quality choices and supports to achieve their goals.

Pearl Buck Center has been a mainstay to people with developmental disabilities and their families in the Eugene/Springfield metro area since 1953.

### *Choices*



### *Supports*

Community Employment

Supported Living

Life-Enhancing Activities Program

Preschool

Family Supports

Project SEARCH

Vocational Academy

Job Coaching

Job Development

Support Team Meetings

Family Support

Parenting Education

Wraparound Services

Early Education and Intervention

Basic Needs Assistance

*Pearl Buck Center Helps People with  
Disabilities Transform their Lives!*



# Who We Are

## **FY23 Board of Directors**

### **Board President**

Selene Jaramillo

### **Vice President**

Ron Redding

### **Secretary/Treasurer**

Gary Collins

Amy Aguero

Tina Gutierrez-Schmich, PhD

Chris Knowles, PhD

DeLeesa Meashintubby

Doug Minton-Edison

Tara Paluska, DDS



## **FY23 Executive Staff & Senior Leadership**

### **Executive Director**

Margaret Theisen

Stephanie Beeck, *effective 2/17/23*

### **Chief Operating Officer**

Stephanie Beeck

### **Adult & Community Services Director**

Joanne Fletcher

Jay Brown, *effective 11/14/22*

### **Facilities Director**

James Crow

### **Chief Financial Director**

Eileen Lahey, *effective 2/5/23*

### **Preschool & Family Supports Director**

Lise Schellman

Crystal Morrison, *effective 8/29/22*

### **Resource Development Director**

Eileen Sigler, CFRE



# Launching the Next 70 Years

This past year, we reflected on our earliest beginnings and the vision, sacrifice and devotion of those that came before us. We combed through thousands of photos, videos and articles, and spent time talking with current and previous supported individuals (clients), their families, community partners and donors about the rich history of Pearl Buck Center.

Our organization has shown itself to be resilient, adaptable and responsive to the needs of those we serve despite constant change, and starting our 70th year of service would be no different. We hired strong, innovative new leaders into our organization to help us move through this time of transformation. Collectively, the seven members of our Senior Leadership Team have over 100 years of experience in their given fields of expertise and are positioned to navigate through post-pandemic impacts on the individuals, interns, students, and families we serve and our staff that support them.

We took a deep look at the values we wanted to be the guiding principles for Pearl Buck Center moving forward into our 70th year of service and beyond. After deep, thoughtful work by our staff, the Board of Directors adopted the following four Core Values:

**Compassion:** The ability to take the perspective and feelings of others, and act to support their best outcome.

**Equity:** Ensuring practices and programs are inclusive, and that all people have what they need to be successful.

**Integrity:** Adherence to strong principles, honesty, and a commitment to excellence.

**Stewardship:** Responsible and ethical actions that support people and resources.

Through our reflection, we were reminded of the enormous impact that Pearl Buck Center has made and we're able to see the opportunities yet to come. We wouldn't be who we are today without all of you! I am honored to lead this extraordinary organization and invite you to join us as we launch ourselves into the next 70 years of support to help those with disabilities transform their lives.



*Stephanie Beeck*  
**Executive Director**



*Gary Collins*  
**Board President**



# Community Employment

Then

Now

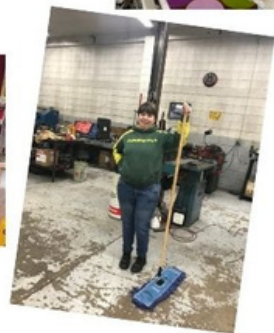


In 1989, community job placement became a major focus at PBC.

Community Employment assists individuals with intellectual and developmental disabilities (IDD) secure and retain quality jobs in the community.

Job Development promotes job skills with those ready to work while Supported Employment helps clients remain successful in jobs that meet their personal and career goals.

Employment gives a sense of empowerment, dignity, and pride. Community Employment makes a difference for those we support by assisting them to create and maintain independence, achieve goals and engage in the community.



49

Clients Served

# Supported Living

Then

Now



The Supported Living program (SLP) aims to help individuals build healthy and safe lifestyles through support from trained Direct Support Professionals.

Direct Support Professionals assist individuals to develop necessary skills to be successful in their community.

Types of assistance available are:

- Help Securing an Apartment or Home
- Household Cleaning and Maintenance
- Meal Planning, Preparation and Grocery Shopping
- Doctor Visits
- Medication Management
- Activities and Outings



31

Clients Served



# Life Enhancing Activities Program (LEAP)

Then

Now



Pearl Buck Center's Life Enhancing Activities Program (LEAP) began in 1988.

The LEAP Program focuses on life skills and recreation for adults with intellectual and developmental disabilities (IDD) who engage in PBC Day Support activities.

The program increases opportunities for adults with IDD to be active participants in the community through art, community integration, and social enrichment.

Clients participate in field trips and daily activities to promote health and wellness.



17

In Person  
Clients

10

Virtual  
Clients

25

Group Outings



# Preschool & Family Supports

Then

Now



In 1976, PBC's Preschool program was created to support children of parents with disabilities.

In 2023, we offer tuition-free preschool and wrap-around services for families led by parents with cognitive limitations.

The Preschool program uses an evidence-based curriculum and positive behavioral support to give children with language/literacy and social/emotional delays what they need to be kindergarten-ready.

Family Support services are offered to every family with a child enrolled in the preschool including referrals by outreach programs and community agencies.



262



United Way of Lane County

**Adults and Children  
Served by PBC Preschool  
& Family Supports**



# Project SEARCH

Project SEARCH is a program that PBC embraced to fill in service gaps and meet socialization and employment goals post-shutdown of sheltered work.

The Project SEARCH model involves an extensive period of skills training and career exploration, innovative adaptations, long-term job coaching, and continuous feedback from teachers, skills trainers, and employers. As a result, at the completion of the training program, students with significant intellectual disabilities are employed in nontraditional, complex, and rewarding jobs.

The presence of a local Project SEARCH program can bring about long-term changes in business culture that have far-reaching positive effects on attitudes about hiring people with disabilities and the variety of jobs in which they can be successful.

Project SEARCH has received two national awards and multiple accolades. On average, 92% of graduates are employed within three months of completing the program.



# Vocational Academy

PBC envisioned and developed the Vocational Academy to promote training and employment goals for individuals that would be required to leave Production due to the closure of sheltered work.

The Academy provides an exciting combination of classroom learning, hands-on work experience, and promotes community involvement through guest speakers and community worksite visits.

Individuals of diverse capabilities and backgrounds are prepared for competitive jobs in the community through personal development, career exploration, and job-specific training using a person-centered, goal-driven approach.

The Vocational Academy is licensed through the State of Oregon, Department of Developmental Disability Services.



24

Clients Served

16

Job Training Tracks

Computer Lab  
CPR & First Aid Certificates  
Food Handlers Cards

51

Worksite Visits



# Center Pointe Services (CPS)

## Center Pointe Services (CPS)

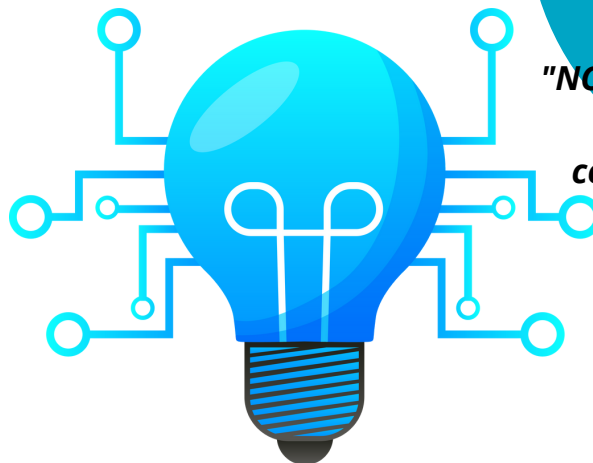
CPS was founded with the goal to improve the efficacy and long-term sustainability of Pearl Buck Center and other agencies working with people with IDD. This was achieved by providing support and consultation through NOTO, financial services, and business consulting.

**NOTO** is a web-based client data management software developed by Pearl Buck Center staff.

### **NOTO benefits:**

- Securely access client data, records, notes, and documents from any location
- Easily track outcomes for clients in both time and quality
- Identify trends in client behaviors or changing needs
- Reconcile state billing across all data systems
- Save staff time (and money) with more efficient, streamlined processes
- Compliance with Electronic Visit Verification reporting requirements

**Center Pointe Services are provided internally to Pearl Buck Center staff, and externally to business customers. This year we had six customers and are excited to continue to grow!**



**Agencies using  
NOTO experience  
staff time  
savings  
of up to  
120 Hrs/Month**

***"It's the most efficient client data management system I've ever used, and I've worked in the field for over 20 years!"***

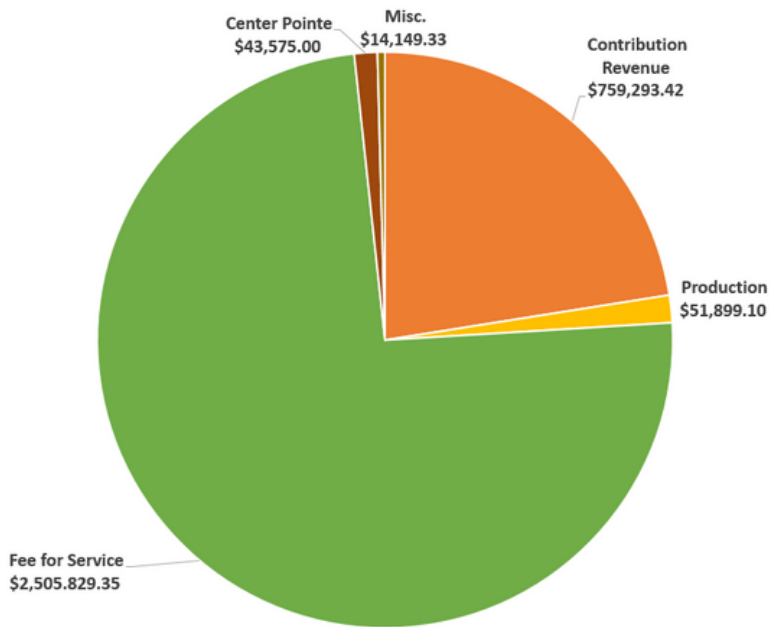
***"NOTO has transformed how I do my billing and it has been really life-changing."***

***"NOTO serves as a communications tool to enhance interagency cohesion and continuity of care between Direct Support Professionals."***

# FY23 Financials

## Revenue

\$3,374,746.20

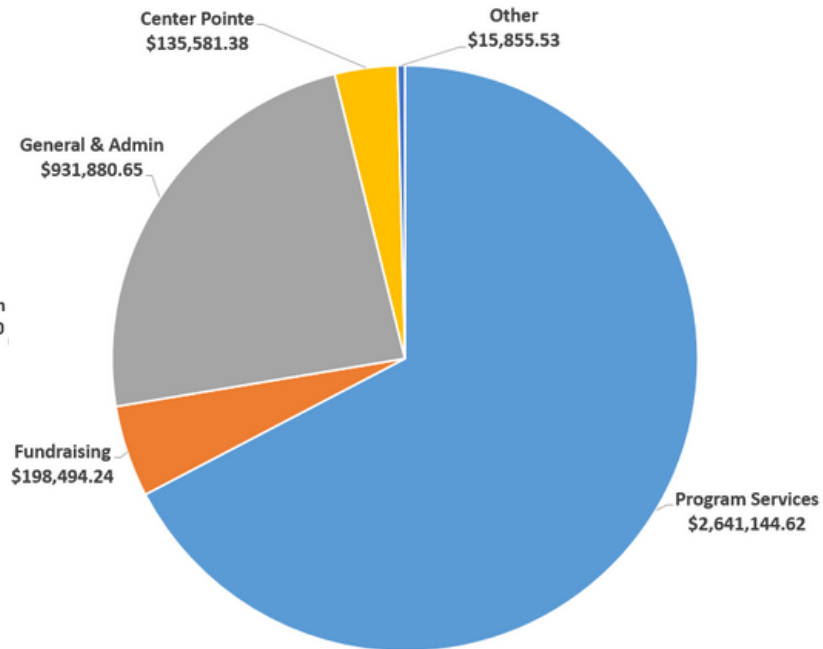


## Actuals

These are preliminary numbers, not yet audited.

## Expenses

\$3,922,956.42



## VOLUNTEERS

**87** volunteers  
**514** donated hours  
**16,638** worth of volunteer services

PBC is so grateful  
for our volunteers.  
Your time and  
talent is  
invaluable!





# Business Connections

## Community Employment Partners

Alvord Taylor  
Best Western New Oregon  
Bounce Gymnastics & Aerial Arts Center  
Bricks and Minifigs  
Buffalo Wild Wings  
Burger King  
Carl's Jr\*  
Coastal Farm & Ranch  
Crumbl Cookies  
Dari Mart++  
Dog Paw Daycare & Boarding  
Episcopal Church of the Resurrection  
FOOD for Lane County\*  
Fred Meyer  
Fuller Cabinets  
Graduate Eugene++  
Habitat for Humanity\*  
Head Start of Lane County++  
Hirons  
Holiday Sheldon Oaks  
Inn at the 5th\*  
King Estate Winery  
Lifetime Eye Care\*  
Lowe's Home Improvement  
Lund Development Solutions  
Market of Choice  
Marley's Monsters  
MOD Pizza  
New Day Bakery  
Next Step Recycling\*  
Northwest Straps  
Our Redeemer Lutheran Church

PeaceHealth Sacred Heart  
Medical Center RiverBend++  
PeaceHealth Sacred Heart  
Medical Center University District\*  
Pearl Buck Center++  
Schweitzer's Automotive Center  
SELCO Community Credit Union  
Serenity Lane  
Stuff2Color  
Target  
Thompson Landscape Company\*  
Tim's Trims Barbershop  
University of Oregon\*  
Valley River Inn  
Walmart  
Waterford Grand++  
Upstart Crow Youth Theatre\*

\* new partner FY23  
++ multiple employees

Thank  
you!

# Pearl Buck Center Supporters

## **\$50,000 and above**

Jane K. Van Dusen Revocable Trust

## **\$20,000 to \$49,999**

Frosty and Hilary Cummings

Lane Forest Products

Melvin Larson Trust

Christine Storment and Kelly Beckley

Charles D. Trover Family Foundation

Tykeson Family Foundation

United Way of Lane County

## **\$10,000 to \$19,999**

Kate and Mike Coughlin

Cow Creek Umpqua Indian Foundation

Jack R. and Mary B. Dant Special Disability

Fund of the Oregon Community Foundation

Lynne and Wally Knecht

Jaclyn LaRue

Julaine and Gary Wildish

## **\$5,000 to \$9,999**

First Interstate Foundation

Dennis and Sue Gardiner

JCK Restaurants

Steve and Susan Sogge

Dorothy Hester Stenzel Fund of The Oregon  
Community Foundation

Margaret Theisen and Cathy Casalegno

## **\$2,500 to \$4,999**

Candace Callan Fund of the Oregon  
Community Foundation

Eugene Active 20-30 Club

First Interstate Bank

Jim and Diane Hallstrom

Kaiser Permanente

Kendall Auto Group

Stuart Liebowitz

Oregon Rubber Co

Doyle and Donna Shepherd Revocable Trust

## **\$1,000 - \$2,499**

Altrusa Club of Eugene Oregon

Gingie and Bill Anderson

Baker Family Foundation

Chambers Construction

Cinda and Jim Gangle

Sandee and Dick Gerber

Dale Gramley

Gray's Garden Centers

Duane Hadley

Richard Hansen

Sherrill Kirchhoff

Dr. Chris Knowles and Thomas Leonhardt

Linda L. Korth

OnPoint Community Credit Union

Oregon Community Credit Union

Albert and Jean E. Hallstrom Fund of the  
Oregon Community Foundation

Elizabeth S. Holden Fund of the Oregon  
Community Foundation

Herbert J. Merker Fund of the Oregon  
Community Foundation

Oregon Pacific Bank

Our Children Oregon

Dan and Tara Paluska, DDS

Pat Straube

Women's Gift

# GRATEFUL



# Pearl Buck Center Sustainers

## ***Donors giving for 20 or more years total***

John and Willa Alvord  
Ted\* and Marie Baker\*  
Christina Armstrong  
Louis Bauer  
Christine Storment and Kelly Beckley  
Candace Callan  
Pauline Camerer  
Polly and Ed Chaffin  
Church Women United of Lane County  
Val Taylor Close and Dan Close  
Suzy and Ron Crasilneck  
Rita Cronlund  
Dorothy Cruickshank  
Frosty and Hilary Cummings  
Delta Kappa Gamma  
Terry Eames  
Cathy Cole and Michael Feiss  
Allan Gemmell  
Judy and Bob Godfrey  
Susan and Steven Gordon  
Dale Gramley  
Millie Griggs  
Sheila Grossman  
Diane and Jim Hallstrom  
Kathleen and Michael Hennessy

Ronald and Donna Ivanoff  
Jerry's Home Improvement Center  
Carol John  
Ginger and Floyd Jones  
Eileen McNutt and Tim Keeley  
Lane Forest Products  
Stuart Liebowitz  
Mimi Herminia Marxen and Robert Marxen  
McKay Family Foundation  
L.J.\* and Mary Murdock\*  
Shirley Newell  
Oregon Rubber Co.  
Martha and Warren Pavlat  
Kathleen Shorack Petty and Walt Petty  
Janet and Richard Reed  
Joe and Marian Richards  
Ruby Robins  
Norma and Irvin Roth  
Earlene and Scottie Scallion  
Jerry and Gretchen Schott  
St. Mary's Episcopal Church  
Diane and Thomas Sciarretta  
Linda and Edmund Trimnell  
United Way of Lane County  
Becky Venice  
Patsy Watts\*  
Gordon D. Wright and Anne G. Moffet

*\*Deceased*

## ***Our Clients Thank You!***



## ***What will your legacy be?***

***If you are interested to learn more about how to include Pearl Buck Center in your estate planning, please contact Eileen Sigler at 541-484-4666 x5121.***



# PEARL BUCK CENTER

## Pearl Buck Center

3690 W. 1st Ave

Eugene, OR 97402

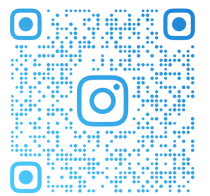
541-484-4666

[pearlbuckcenter.com](http://pearlbuckcenter.com)



Follow  
Pearl Buck Center  
on Facebook!

[facebook.com/Pearlbuckcenter](https://facebook.com/Pearlbuckcenter)



PEARLBUCKCENTER