



Annual Report 2019 - 2020



Our Mission

Pearl Buck Center offers people with various abilities and their families quality choices and supports to achieve their goals.

Choices

- Community Employment
- Life Enhancing Activities Program
- Preschool
- Family Supports
- Project SEARCH
- Supported Living
- Vocational Academy

Supports

- Consultation
- Family Support
- Job Coaching
- Job Development
- Meetings with entire care team
- Adaptive technology
- Basic needs assistance
- Parenting education



Pearl Buck Center can help you get where **you** want to be.

Who We Are



2019 - 2020 Board of Directors

Tina Gutierrez-Schmich, *Board President*

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Erik Hasselman, *Past President*

Scott Bales

Kelly Beckley

Gary Collins, *Interim Treasurer*

Frank Lawson

Bonnie Merten

Dr. Tara Paluska

Ron Redding

Sue Wickizer

Staff Leadership

Margaret Theisen

Executive Director

Stephanie Beeck

Chief Operating Officer

Holly Powell

Community Services Director

Barbara Sloat

Adult Services Director

Lise Schellman

Preschool & Family Supports Director

Eileen Lahey

Finance Director

Navigating Changes & Challenges

Believe it or not, more happened in this last fiscal year than the closure of Sheltered Work Services, a substantial reduction in Production Services, and a Pandemic.

We began this fiscal year working with a myriad of Production Services business partners, and planning to meet the mandate to close Sheltered Work by August 2020. We soon realized our expected financial losses were untenable. In early October, we notified most of our production partners of the department's imminent closure.

We spent the next eight weeks winding down most of our packaging and assembly work. Amid the disruption, positive opportunities arose. Several of our laid off staff found employment with former business partners. The equipment we would no longer use was sold to these same partners and others who would take on our work. We transformed the production area into a beautiful, spacious environment to welcome anticipated growth in our Life Enhancing Activities Program (LEAP) and the Vocational Academy. We assisted former Sheltered Work clients to choose other options, and completed the closure March 12, 2020.

We had barely accomplished these changes when the pandemic descended. In a few short days, 80 clients were suspended from LEAP and the Academy, and 17 from Project SEARCH. Sixty-five clients lost their community jobs, and our Preschool closed. This caused inevitable staff layoffs and temporary furloughs. Uncertainty, shifting circumstances and rapidly adapting to changing requirements were like driving fast down a gravel road filled with potholes. And yet we kept our bearings straight and our focus on our Mission.

Through it all, courage, tenacity, and human compassion prevailed. Most of our services were closed or significantly disrupted; yet, we knew clients still needed help in the community and in their jobs, and assistance with parenting and basic needs. Our staff were responsive and responsible, patient and passionate, confident and optimistic. Despite chaos and COVID-19, staff created the stability necessary to meet our Mission. These trying times demonstrated our resolve to remain person centered in delivering our client supports.



Margaret Theisen

Executive Director



Tina Gutierrez-Schmich

Board President

Community Services

Community Employment

Assists individuals with intellectual and developmental disabilities to locate and retain quality jobs in the community.

This program provides Job Discovery to determine the right fit for available jobs, Job Development for those ready to work, and Supported Employment so clients can remain successful in their jobs.

89 clients served



Supported Living

Assists individuals with intellectual and developmental disabilities to live as independently as possible in their homes while remaining safe. This can include, but is not limited to: household cleaning and maintenance; meal planning and preparation; grocery shopping; and money management.

51 clients served



Life Enhancing Activities Program

Life Enhancing Activities Program (LEAP)

Increases opportunities for adults with intellectual and developmental disabilities to be active participants in the community through art, community integration, and social enrichment.

This year, LEAP moved into a new space in our facility. With the closure of Sheltered Work, we were able to transform our production space into a fantastic new setting for the LEAP program. The new area provides space for the program to grow!



50 clients served



159

hours spent on

50

community outings



Preschool & Family Supports

Preschool & Family Supports

Provides tuition-free preschool and wrap-around services for families led by parents with cognitive limitations. The Pearl Buck **Preschool** program uses specialized curriculum and positive behavioral supports to provide children with language/literacy and social/emotional development needed for kindergarten readiness. Supported by the generosity of community grants and donations, the program is 100% tuition-free for families in need.



Family Supports services are provided to every family with a child enrolled in the preschool. Additionally, our staff provides Family Supports services to families referred to us through Outreach and by DHS Child Welfare. Our wide range of support services includes:

- **Parenting Education and Support** adapted for adults with cognitive limitations, provided at Pearl Buck Center and in home visits.
- **Case Management**, a collaborative process of assessment, planning, facilitation, evaluation, advocacy, and coordination of care to provide families with support to meet basic needs and maintain a safe and stable home.

2 parenting classes offered
10 week sessions offered year round

143 families served



Did you know: nearly 70% of all families served by the Preschool and Family Supports Program have had some level of involvement with DHS Child Welfare. Our staff support, engage, and educate parents with cognitive limitations as they work toward positive resolutions.

Pearl Buck Center is a United Way Agency
Thank you for your support!



Project SEARCH

Project SEARCH

A nationally acclaimed **nine-month internship** program that prepares individuals with intellectual and developmental disabilities for community employment through **on-the-job experience** and **classroom instruction** for targeted skill building.

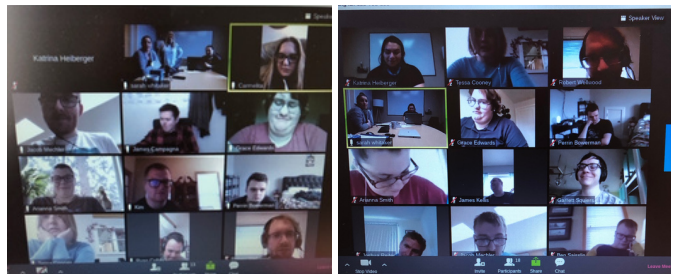
To date, Project SEARCH has received two national awards for its success rate. On average, **92% of graduates are employed within three months of completing the program.**

This year, all 17 interns successfully completed the program, which began at both locations of PeaceHealth Sacred Heart Medical Center (RiverBend and University District). In early March amidst the coronavirus pandemic, virtual learning replaced onsite training.



Project | SEARCH®

17 clients served



Vocational Academy

Vocational Academy

Provides an exciting combination of **classroom learning** and hands-on **work experience**, and promotes community involvement through guest speakers and field trips.

Individuals of diverse capabilities and backgrounds are prepared for competitive jobs in the community through **personal development, career exploration**, and **job-specific training** using differentiated, person-centered instruction.

The Vocational Academy is licensed through the State of Oregon Department of Developmental Disability.

40 community site visits and guest speakers

4 clients now employed in the community

3 job training tracks:

- small group employment
- warehouse operations
- caregiving & life skills

30 clients served



Center Pointe Services

Center Pointe Services

Founded with the goal to improve the efficacy and long-term sustainability of Pearl Buck Center and other agencies working with people with I/DD. This is achieved by providing support and consultation for NOTO, financial services, and business consulting.



NOTO is a web-based client data management software developed by Pearl Buck Center staff. The benefits of using NOTO include:

- Securely access client data, records, notes, and documents from any location
- Easily track outcomes for clients in both time and quality
- Identify trends in client behaviors or changing needs
- Reconcile state billing across all data systems
- Save staff time (and money) with more efficient, streamlined processes
- Compliance with Electronic Visit Verification (EVV) reporting requirements

Agencies using
NOTO experience
staff time
savings of
56 - 120
hours / month

Center Pointe Services are provided internally to Pearl Buck Center staff, and externally to business customers. This year we had seven such customers and are excited to continue to grow!



Production Services

Production Services

Truly, the end of an era occurred March 12, 2020. After just over 50 years, Pearl Buck Center's Sheltered Work Services ended. As mandated by State policy, all 156* clients in this service needed to find other opportunities.

Fortunately, through new and expanded programs, and outreach to other services, all our clients found a new direction in their lives. Most are still involved with us.

**at our peak in July 2015*



2019-
2020:

37 clients served



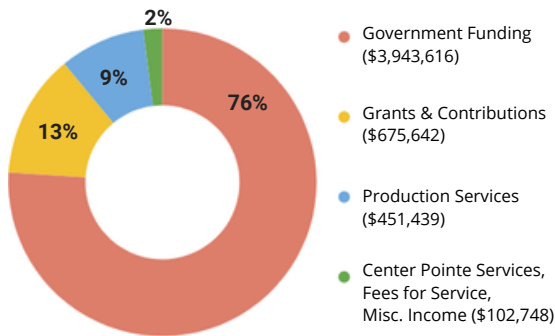
5 additional clients now have jobs in the community

Financials and Grants 2019 - 2020

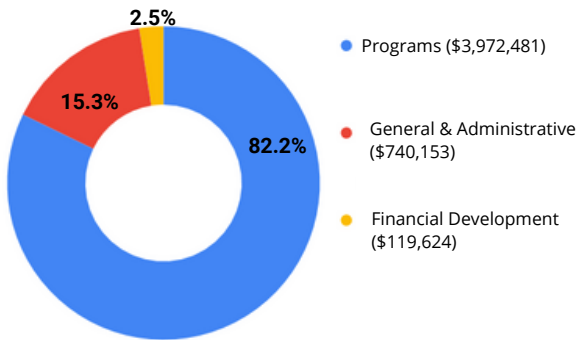
Budget

**These are preliminary numbers, not yet audited*

Revenue | \$5,173,445



Expenses | \$4,832,258



VOLUNTEERS

128 volunteers 803 donated hours

\$20,420
worth of volunteer services

Grants

Autzen Foundation
Callan Family Fund
Chambers Family Foundation
Charles D. Trover Family Foundation
Children First for Oregon
Children's Trust Fund of Oregon
Costco Charitable Foundation
Coquille Tribal Community Fund
Cow Creek Umpqua Indian Foundation
Emergency Food and Shelter Program (FEMA)
Gerald and Veronica Walton (Fidelity Charitable)
I.M. Tiedt Fund (Schwab Charitable)
Juan Young Trust
Lane County Department of Human Services
Lane County Human Services Commission
Lane Transit District/ODOT
Nathan F. Cogan Family Fund of the Oregon Jewish Community Foundation
McKay Family Foundation
McKay Investment Co., 4th Generation Group
Oregon Community Foundation:
 Albert B. & Jean E. Hallstrom Family Fund
 Ann J. & William Swindells Fund
 Candace Callan Fund
 Herbert J. Merker Fund
 Jack R. & Mary B. Dant Special Disability Fund
 Kelly Beckley & Christine Stormont Fund
 Richard P. Haugland Fund
Oregon Department of Education, Early Learning Division
PacificSource Foundation
Robert D. & Marcia H. Randall Charitable Trust
SAIF Coronavirus Worker Safety Fund
Three Rivers Foundation
Torrey Family Charitable Fund
Trust Management Services, LLC
United Rotary Clubs of Lane County
United Way of Lane County
Wells Fargo Foundation

Business Connections

Community Employment Partners

1440 Fitness*
Albertson's
Allies, Inc.
Alvord Taylor
Anytime Fitness
BJ's Restaurant
Bounce
The Bread Stop
Bricks & Mini Figs
Burger King
Carl's Jr
Chow
Courtyard by Marriott
Dari Mart
Downtown Athletic Club
Fuller Cabinets
Graduate Eugene
Head Start of Lane County
Heritage Distilling Co.
Hop Valley Brewery
Inn at the 5th
King Estate
Lane County Mental Health
Lifetime Eye Care

Lowe's Home Improvement
Lox, Stock and Bagels
Makindu Children's Program*
Market of Choice*
Marley's Monsters
McDonald's
MOD Pizza
New Day Bakery
No Name Garage
Noisette Bakery
Outback Steakhouse
PeaceHealth Sacred Heart
Pearl Buck Preschool
Public House*
Ray's Food Place
RMA Martial Arts
Safeway
SELCO Community Credit
Union
Serenity Lane
Splash
Stuff2Color
Taco Bell
Target

Tim's Trims Barber Shop
Toxic Wings
Uhaul
University of Oregon
UpStart Crow Theater
Valley River Inn
Walmart
Wendy's
Winco

* = new partner 2019-20



Production Services Business Partners



All State
Box Maker
Champion
Dancing Bear Rocks and Minerals
Electric Geodesics Inc.
GloryBee
Johnson Crushers International

NuNaturals
Red Ape Cinnamon
Standley Manufacturing
ThermoFisher Scientific
Tony the Democrat
West Mark

Thank you for your support!

Community Giving

Corporate Sponsors

Chambers Construction
DariMart
First Interstate Bank
J.P. Hammer Properties
Jones & Roth
Kaiser Permanente
Knife River
Moss Adams

Oregon Community Credit Union
Outback Water
Paragon Gives
Royal Refuse
The Standard
Summit Bank
US Bank Wealth Management
Yogi

Outstanding Donors

\$20,000+

Kelly Beckley & Christine Storment

\$10,000 - 15,000

Yellow Emperor
Gary & Julaine Wildish

\$5,000 - 10,000

Alexander & Amanda Haugland
Barbara Sloat

Loyal Donors

Donors for 25+ years

Ted & Marie Baker
Louis Bauer
Pauline Camerer
Terrence & Anne Carter
Edwin & Pauline Chaffin
Daniel & Valerie Taylor Close
Ronald & Suzy Crasilneck
Dorothy Cruickshank

Frosty & Hilary Cummings
Sandra Geiseman
Steven & Susan Gordon
Sheila Grossman
James & Diane Hallstrom
Michael & Kathleen Hennessy
Carol & Robert John

Tim Keeley & Eileen McNutt
Delpha Marcott
Kathleen & Walt Petty
Earlene & Scottie Scallion
Thomas & Diane Sciarretta
Doris Steele
Edmund & Linda Trimnell
Gordon Wright & Anne Moffett

Honoring a Legacy

Donna Shepherd



Donna Louise Shepherd was a life-long resident of Cottage Grove, Oregon. She passed peacefully in March 2019 at the age of 95. Donna was a late-in-life philanthropist whose many generous gifts helped sustain a variety of local programs, benefiting thousands. She was particularly instrumental in sustaining the Cottage Grove Hospital.

The bequest that Donna left to Pearl Buck Center was another in a long line of significant charitable contributions to causes in and around Cottage Grove. We honor her legacy, which will continue impacting our community for many years to come.

Melvin Larson

Melvin Arthur Larson was born to Arthur and Lula (Christian) Larson September 14, 1924 in Roseburg, and passed in May 2010 at the age of 85. He graduated from Klamath Union High School and served in the Army during World War II. He worked for Eugene Stud and Veneer.

Melvin Larson did not have family heirs, and instead left a generous bequest to Pearl Buck Center. Disbursements of the bequest began in 2011 and will continue for 20 years, at which time the remaining funds will be distributed in full to support the Mission of Pearl Buck Center.



What will you leave behind?

If you are interested in learning more about how to incorporate charitable giving into your plans, please call us today at 541-484-4666.



Pearl Buck Center

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