



Annual Report 2018 - 2019



Pearl Buck Center



Mission

Pearl Buck Center offers people with various abilities and their families quality choices and supports to achieve their goals.

Programs & Services

Community Employment
Supported Living
Production Services
Life Enhancing Activities Program
Preschool and Family Supports
Project SEARCH
Vocational Academy
Center Pointe Services

2018 - 2019 Board of Directors

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Ron Redding
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A Time of Transformation

We have just completed another significant phase in the transformation process. With sheltered services due to close August 28, 2020, we have one additional year of this change ahead of us. We have planned and prepared with our clients for their new futures. Already, two thirds of those in our sheltered services have chosen other opportunities for their lives, including Pearl Buck Center programs such as Project SEARCH, Pearl Buck Vocational Academy, the Life Enhancing Activities Program, or Community Services.

We will complete our final phase in the transformation to community-based employment services with a continued focus on our Mission and strong partnerships.

Although sheltered services as defined in government contracts are ending, we are not closing any other part of our programs. This includes Production Services and the myriad of supports we have offered since 1953. Over time, these services have changed with community demands and regulatory requirements, but the guiding force of our clients has remained steady.

As our namesake Pearl S. Buck stated, "All things are possible until they are proved impossible and even the impossible may only be so, as of now." When law and lawsuits caused a new direction for us, it seemed impossible to determine how we would get through such enormous challenges. Yet, we are moving forward with new programs, and anticipated growth! New futures are still possible, even for those who have been with us for decades. As we are heading toward the "home stretch" of this challenge, it is clear we can do this. We can do it best together, particularly because we can see all that is possible for the people we support.

Tina Gutierrez-Schmich

Board President

Margaret Theisen

Executive Director



Community Services

Community Employment

Assists individuals with intellectual and developmental disabilities to locate and retain quality jobs in the community.

This program provides Job Discovery to determine the right fit for available jobs, Job Development for those ready to work, and Supported Employment so clients can remain successful in their jobs.

141 clients served



Supported Living

Assists individuals with intellectual and developmental disabilities to live as independently as possible in their homes while remaining safe. This can include, but is not limited to: household cleaning and maintenance; meal planning and preparation; grocery shopping; and money management.

46 clients served



Facility Based Services

Production Services

Prepares adults with a range of abilities to enter the workforce by building the technical and social skills needed for community employment, while earning wages in our production department.

51 clients served

20 additional clients now have jobs in the community



Life Enhancing Activities Program (LEAP)

Increases opportunities for adults with intellectual and developmental disabilities to be active participants in the community through art, community integration, and social enrichment.

49 clients served



Pearl Buck Preschool & Family Supports

Wrap-around, tuition-free preschool and services for families led by parents with cognitive limitations.



Pearl Buck Preschool uses specialized curriculum and positive behavioral supports to provide children with language/literacy and social/emotional development needed for kindergarten readiness.

Family Supports are provided to every family with a child enrolled in the preschool. Additionally, our staff provides Family Supports to families referred to us through outreach and by DHS Child Welfare. Our wide range of support services include:

- **Parenting Education and Support** adapted for adults with cognitive limitations, provided at Pearl Buck Center and in home visits.
- **Case Management**, a collaborative process of assessment, planning, facilitation, evaluation, advocacy, and coordination of care to provide families with support to meet basic needs and maintain a safe and stable home.

Did you know: 55% of all families served by the Preschool and Family Supports Program have some level of involvement with DHS Child Welfare. Our staff support, engage, and educate parents with cognitive limitations as they work toward positive resolutions.

Preschool
PARTICIPANTS 2018/19

22 families
comprised of
97 ADULTS &
CHILDREN

Family Supports
PARTICIPANTS 2018/19

82 families
comprised of
234 ADULTS &
CHILDREN



Project SEARCH

Project SEARCH is a nationally acclaimed nine-month internship program.

Pearl Buck Center's Project SEARCH program prepares individuals with intellectual and developmental disabilities for community employment with on-the-job experience and skill building through a nine-month internship rotation program. So far, two national awards have been granted to this program for its success rate.

This year, twenty interns successfully completed the program at Sacred Heart Hospital at RiverBend & University District and Graduate Eugene (formerly the Hilton Eugene).



Project | SEARCH®

23 clients served

3 work sites

92% average employment success rate

“

Working as an intern for the hospital has been a true rite of passage experience. Although there were speed bumps along the way, it was worth it because I am a changed person for the better. No amount of words can express how grateful I am to have been hired for the program and how much I have learned.

- JACK O'BRIEN III, Project SEARCH Graduate 2019



Vocational Academy

Pearl Buck Vocational Academy

provides an exciting combination of **classroom learning** and hands-on **work experience**, and promotes community involvement through guest speakers and field trips.

Individuals of diverse capabilities and backgrounds are prepared for competitive jobs in the community through **personal development, career exploration**, and **job-specific training** using differentiated, person-centered instruction.

The Vocational Academy is licensed through the State of Oregon as a private career school.

18 clients served

30 community site visits and guest speakers

6 clients now employed in the community

- 3 job training tracks:
- food packaging
 - warehouse operations
 - caregiving & life skills



Center Pointe Services

The goal of **Center Pointe Services** is to improve the efficacy and long-term sustainability of Pearl Buck Center and other agencies working with people with I/DD. This is done through providing support and consultation for NOTO, financial services and business consulting.



NOTO is a web-based client data management software developed by Pearl Buck Center staff. The benefits of using NOTO include:

- Securely access client data, records, notes, and documents from any location
- Easily track outcomes for clients in both time and quality
- Identify trends in client behaviors or changing needs
- Reconcile state billing across all data systems
- Save staff time (and money) with more efficient, streamlined processes

Agencies using
NOTO experience
staff time
savings of
56-120
hours / month

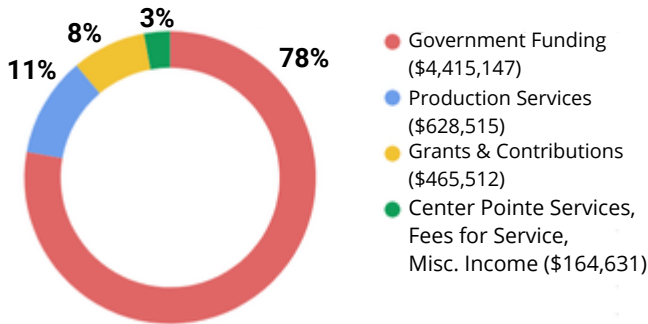
Center Pointe Services are provided internally to Pearl Buck Center staff, and externally to business customers. We currently have five such customers and continue to grow.



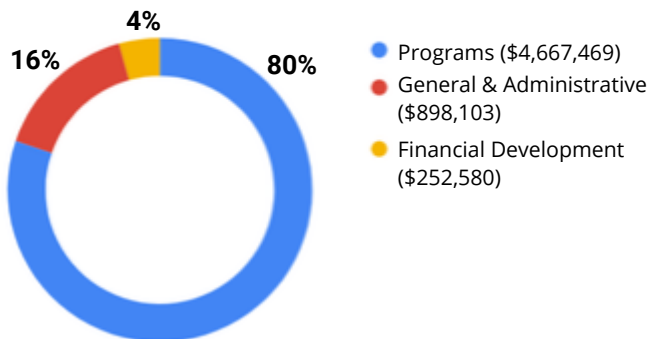
Financials and Grants 2018 - 19

Budget

Revenue | \$5,673,805



Expenses | \$5,818,155



Grants

Albert B. & Jean E. Hallstrom Family Fund of the Oregon Community Foundation
Baker Family Foundation
Callan Family Fund
Candace Callan Fund of the Oregon Community Foundation
Central Lutheran Foundation
Charles D. Trover Family Foundation
Children's Trust Fund of Oregon
Cressey Family Charitable Trust
Emergency Food and Shelter Program-FEMA
Eugene Active 20-30 Club
EWEB Greenpower Grant
First Interstate Bank Foundation
Gerald and Veronica Walton Charitable Fund
Kaiser Permanente
Lane County Department of Human Services
Lane County Human Services Commission
Lane Transit District/ODOT
Laney Family Fund
McKay Family Foundation
McKay Investment Co., 4th Generation
Reser Family Foundation
Schor Family Foundation
Target Corp.
Torrey Family Charitable Fund
United Way of Lane County
United Way of Lane County - LaneKids

VOLUNTEERS

211

volunteers

\$41,465

worth of volunteer services

2,073

donated hours

Business Connections

Community Employment Partners

Albertson's
Allies, LLC
Alvord Taylor
Anytime Fitness
BJ's Restaurant*
Bounce
The Bread Stop
Bricks & Mini Figs
Burger King
Carl's Jr
Chow*
Courtyard by Marriott*
Dari Mart
Downtown Athletic Club
Fuller Cabinets
Graduate Eugene*
Head Start of Lane County
Heritage Distilling Co.
Hop Valley Brewery*
Inn at the 5th

King Estate*
Lane County Mental Health*
Lifetime Eye Care*
Lowe's Home Improvement
Lox, Stock and Bagels
Marley's Monsters*
McDonald's*
MOD Pizza
New Day Bakery*
No Name Garage*
Noisette Bakery*
Outback Steakhouse
PeaceHealth Sacred Heart
Ray's Food Place*
RMA Martial Arts*
Safeway
SELCO Community Credit Union
Serenity Lane
Splash*
Stuff2Color*

Taco Bell*
Target
Tim's Trims Barber Shop*
Toxic Wings
Uhaul*
University of Oregon
UpStart Crow Theater*
Valley River Inn
Walmart
Wendy's
Winco*

* = new partner 2018-19

74 clients
employed by
52 businesses

Production Services Business Partners

Attune
Bagel Sphere
The Box Maker
Café Yumm
Champion Technologies
Dancing Bear Rocks and Minerals
Environmental Safety Products
GloryBee
Growing Solutions
Johnson Crushers International
NuNaturals
Outback Water

Postcards to Voters
Philips
Red Ape Cinnamon
Standley Manufacturing
Terex Global
ThermoFisher Scientific
Vail Dunlap
Western Shelter Systems
Wildtime Foods
Yellow Emperor
Yogi

\$174,349
wages paid to clients



Pearl Buck Center

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Community Services

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541-780-6404

pearlbuckcenter.com